Instructions: Read each question and write the letter of the correct choice on the Attestation & Answer sheet. A score of 80% or higher is required to receive credit for this training (8 correct answers).

1. Implicit bias refers to the unconscious attitudes or stereotypes that affect our understanding, actions, and decisions.
   a) True
   b) False

2. 2. What is an example of implicit bias?
   a) Preferring a candidate because of their skills
   b) Assuming someone's abilities based on their appearance
   c) Selecting a team member based on their work experience

3. Everyone has implicit biases, even if they believe in fairness and equality.
   a) True
   b) False

4. Which of the following is a method to reduce implicit bias?
   a) Ignoring it
   b) Increasing self-awareness
   c) Stereotyping individuals

5. Implicit Biases are always intentional and conscious.
   a) True
   b) False

6. Implicit Bias can affect decisions in which areas?
   a) Hiring
   b) Promotions
   c) Customer service
   d) All of the above

7. Being aware of your implicit biases can help you make more fair and objective decisions.
   a) True
   b) False

8. What is one way to challenge your implicit biases?
   a) Avoid people different from you
   b) Seek out diverse perspectives and experiences
   c) Only associate with those who think like you

9. Implicit bias training can help reduce discriminatory behaviors in the workplace.
   a) True
   b) False

10. Implicit biases can include? (select all that apply)
    a) Skin Color
    b) Gender
    c) Age
    d) Height & weight
    e) Parental status
    f) Education
    g) All of the above